

VONQ Standard Feed US

This document describes the feeds provided by VONQ Job Post to be consumed by (US) job boards.

INTRODUCTION.	3
WHAT IS VONQ Job Post?	3
VERSION HISTORY	3
SETUP	4
Delivery options	4
Data structure	4
Optional field: REMOTE	7
Example	8
TAXONOMY	15
Country, State and Province (ISO 3166:2007)	15
Type	15
Time	15
Compensation Type	15
Function / ONET 6 Codes	15
Industry	16
Education	18
Remote	19
CONTACT US	20

INTRODUCTION.

WHAT IS VONQ Job Post?

VONQ Job Post is a multi-post vacancy platform with the purpose of placing vacancies on job boards as efficiently as possible. Companies with vacancies are able to publish their vacancies to several vacancy portals. VONQ Job Post automates the process of placing a vacancy to multiple vacancy portals..

More information: <https://www.vonq.com/vonq-job-post/>

VERSION HISTORY

Version	Date	Author	Description
0.1	04/11/2022	Andrew Lampe	Working document - proposal
1.0	04/25/2022	Peter Nieuwpoort	Production version

SETUP

The VONQ Standard Feed (VSF) option is an easy way to configure a new job board within the VONQ Job Post system. There is a minimal amount of setup involved on the client side before job postings can be made available in the XML feed.

Delivery options

1. Hosted at VONQ (Feed): Active job postings are made available via the Feed URL the moment they're posted. The feed can be retrieved with a maximum of 3 times per hour. When the feed is retrieved more frequently, our system will detect this and will block retrieval of this feed permanently. Therefore, it is a bad idea to connect your website directly with the feed each time the website (or a vacancy) is opened. Your website should run a script that retrieve the feed (max 3 times per hour) and store the vacancies in a local database.
2. Delivered to Board: standard XML output file VONQ will can deliver the file one or more time daily via SFTP or ~realtime via HTTPS POST.

Data structure

Field Description	Path to Field	Char. Limit	Req'd	Description
Requisition Number	Job > RequisitionNumber	255	yes	String used to identify a job for a company. Client generally expects this to be published on board.
Vonq Internal Job ID	Job > InternalID	255	yes	Unique VONQ JP identifier for job. A req can be posted multiple times; each instance of req would have a unique Job InternalID.
Insertion Order Number	Job > InsertionOrderNumber	11	no	A secondary identifier sometimes used by media agencies or ATS's for tracking. Not used often.
Company Name	Job > Company > Name	255	yes	The name of the company. Sometimes this is a single hardcoded value, depending on the ATS integration.
Company Description	Job > Company > Description	unlimited	no	This field isn't used often as the Company Description is usually included in the Job Description.

Company Division	Job > Company > Division	255	no	This field isn't used often; when it is the client usually expects the value to be used on the backend for billing purposes.
Company Department	Job > Company > Department	255	no	This field isn't used often; when it is the client usually expects the value to be used on the backend for billing purposes.
Company Organization	Job > Company > Recruiter > Contact > Org	255	no	This field isn't used often; when it is the client usually expects the value to be used on the backend for billing purposes.
Company City	Job > Company > Address > City	255	no	A value is sometimes included, but not often used by job boards.
Company State/Province	Job > Company > Address > StateProvince Code	n/a	no	A value is sometimes included, but not often used by job boards.
Company Country	Job > Company > Address > Country Code	n/a	no	A value is sometimes included, but not often used by job boards.
Job Country	Job > Location > Country Code	n/a	yes	The country in which the job exists. (e.g. 'US' for United States and 'ZW' for Zimbabwe)
Job City	Job > Location > City	255	yes	The city in which the job exists. The city is only validated for US locations via the USPS database.
Job State/Province	Job > Location > StateProvince Code	n/a	yes	The state or province in which the job exists.
Job Postal Code	Job > Location > PostalCode	255	no	A valid value will always be included for US jobs. If a value is included for a non-US job, keep in mind that it's not validated.
Job Title	Job > Position > Title	255	yes	The job title of the position.

Job Type	Job > Position > Classification > Type Code	n/a	yes	Type of employment (e.g. contract vs internship vs regular).
Job Time	Job > Position > Classification > Time Code	n/a	yes	Time commitment of employment (full-time vs part-time).
Job Compensation Type	Job > Position > Compensation Type	n/a	no	Type of compensation (salary vs hourly).
Job Compensation Min	Job > Position > Compensation Type > Range > Min	20	no	Compensation minimum.
Job Compensation Max	Job > Position > Compensation Type > Range > Max	20	no	Compensation maximum.
Job Travel %	Job > Position > TravelPercentage	11	no	Percentage of time the position involves travel.
Job Telecommute %	Job > Position > TelecommutePercentage	11	no	Percentage of time the position allows for working off-site.
Job Function	Job > Position > Function Code	n/a	yes	The category of the job.
Job Industry	Job > Position > Industry Code	n/a	yes	The industry of the company/job.
Job Skills/Requirements	Job > Position > Skills	unlimited	no	Description of the skill requirements for the job. This is often left empty as most clients include this in the Job Description.
Job Educational Requirements	Job > Position > Education Type	n/a	no	Education level requirements for the job.
Job Description	Job > Position > Description	unlimited	yes	Description of the job. This often includes the Company Description, Skills, Benefits, etc.
Job Benefits Description	Job > Position > Benefits	unlimited	no	Description of job benefits.

Vonq Internal Posting ID	Job > Posting > InternalID	11	yes	Unique VONQ identifier for posting. Each instance of a requisition to a board would have a unique Posting InternalID.
Posting Modification Date	Job > Posting > DateModified	n/a	yes	Date of the last modification to the posting.
Posting Creation Date	Job > Posting > DateCreated	n/a	yes	Date that the posting was created.
Posting Action Type	Job > Posting > Action Type	n/a	yes	ADD or UPDATE are the two action types. A posting will initially carry the ADD action, which will remain unless it's updated.
Job Board ID	Job > Posting > Board > ID	n/a	yes	The global Vonq JP identifier for the job board.
Job Apply URL	Job > Posting > CandidateResponses > URL	255	yes	URL where candidates should land after triggering the apply on board; it's Vonq JP URL which redirects to the client career site.
Job Apply Email	Job > Posting > CandidateResponses > Email	255	yes	Email where candidates responses should be directed for those rare cases where Job Apply URL is not allowed.

Optional field: REMOTE

Optionally, it is possible to add a <REMOTE></REMOTE> tag in the XML feed. Values are listed [here](#).

Delivery

After completing the information mentioned above, VONQ Job Post will send you the feed with dummy vacancies. Now, VONQ Job Post will wait for your confirmation that you are able to process the feed.

When you confirm that you can process it, VONQ Job Post will remove the dummy vacancies and will make the feed available to the VONQ Job Post customer(s) if so required.

Example

```
<JobBatch Version="1.0" Timestamp="2022-12-31T23:59:59Z">
  <Job Version="1.0" RequisitionNumber="VONQ001" InternalID="123456"
  InsertionOrderNumber="101010">
    <Company>
      <Name>Vonq Sample Company</Name>
      <Description>Lorem ipsum dolor sit amet, consectetur adipiscing elit.
      Aenean commodo ligula eget dolor. Aenean massa. Cum sociis natoque penatibus
      et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis,
      ultricies nec, pellentesque eu, pretium quis, sem. Nulla consequat massa
      quis enim. Donec pede justo, fringilla vel, aliquet nec, vulputate eget,
      arcu.</Description>
      <Division>test</Division>
      <Department>test</Department>
      <Recruiter>
        <Contact>
          <Organization>test</Organization>
          <Name>HR User</Name>
          <Email>hr.manager@vonq.com</Email>
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        <StateProvince Code="US-AZ" />
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        <Fax>4805551213</Fax>
      </Address>
    </Company>
    <Location>
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      <StateProvince Code="US-AZ" />
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```
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  <TravelPercentage>0</TravelPercentage>
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  <Function Code="11000000" />
  <Industry Code="1" />
  <Skills>
    <![CDATA[
<ol><li>Job Requirements</li> <li>Lorem ipsum dolor sit amet, consectetur
adipiscing elit.</li> <li>Aliquam tincidunt mauris eu risus.</li>
<li>Vestibulum auctor dapibus neque.</li> </ol><p
class="MsoNormal">Wow.<span> </span>How can you argue against that?<span>
</span>You can't, really - not without deluding your <span
style="font-size:16pt;color:#FF9900;">sensibility</span>.<span>
</span>However, if you're brave enough to try, consider these points:</p>
<ul><li>Lorem ipsum dolor sit amet, consectetur adipiscing elit.</li>
<li>Aliquam tincidunt mauris eu risus.</li> <li>Vestibulum auctor dapibus
neque.</li> </ul>
]]>
  </Skills>
  <Education Type="BACHELORSDEGREE" />
  <Description>
    <![CDATA[
```

```
<h1>HTML Ipsum Presents</h1> <p><strong>Job Description</strong>
Pellentesque habitant morbi tristique senectus et netus et malesuada fames
ac turpis egestas. Vestibulum tortor quam, feugiat vitae, ultricies eget,
tempor sit amet, ante. Donec eu libero sit amet quam egestas semper.
<em>Aenean ultricies mi vitae est.</em> Mauris placerat eleifend leo.
Quisque sit amet est et sapien ullamcorper pharetra. Vestibulum erat wisi,
condimentum sed, <code>commodo vitae</code>, ornare sit amet, wisi. Aenean
fermentum, elit eget tincidunt condimentum, eros ipsum rutrum orci, sagittis
tempus lacus enim ac dui. <a href="#">Donec non enim</a> in turpis pulvinar
facilisis. Ut felis.</p> <h2>Header Level 2</h2> <ol><li>Lorem ipsum dolor
sit amet, consectetur adipiscing elit.</li> <li>Aliquam tincidunt mauris eu
risus.</li> </ol><blockquote><p>Lorem ipsum dolor sit amet, consectetur
adipiscing elit. Vivamus magna. Cras in mi at felis aliquet congue. Ut a est
eget ligula molestie gravida. Curabitur massa. Donec eleifend, libero at
sagittis mollis, tellus est malesuada tellus, at luctus turpis elit sit amet
quam. Vivamus pretium ornare est.</p></blockquote> <h3>Header Level 3</h3>
<ul><li>Lorem ipsum dolor sit amet, consectetur adipiscing elit.</li>
<li>Aliquam tincidunt mauris eu risus.</li> </ul><div class="Section1"> <p
class="MsoNormal"><b>Get ready for the most <i>thrilling</i></b><span
style="font-style:normal;"><b> job position of </b></span><span
style="font-family:Braggadocio;color:#FF0000;"><b>ALL
TIME</b></span><b>!!!<span> </span></b><span
style="font-weight:normal;">George Hamilton gives this position the greatest
praise.</span></p> <p class="MsoNormal">If you're not convinced by now, we
don't want you.<span> </span>You can stop reading now... because, well, this
is the end of the description as we know it.</p> <p class="MsoNormal"><b>THE
END!</b><span style="font-weight:normal;"></span></p> </div>
]]>
</Description>
<Benefits>Lorem ipsum dolor sit amet, consectetur adipiscing elit.
Aenean commodo ligula eget dolor. Aenean massa. Cum sociis natoque penatibus
et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis,
ultricies nec, pellentesque eu, pretium quis, sem. Nulla consequat massa
quis enim.</Benefits>
</Position>
<Posting InternalID="45678" DateModified="2022-12-31T23:58:00Z"
DateCreated="2022-12-31T23:58:00Z">
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<Board ID="VSF_TEST" InternalID="321" />
```

```
<CandidateResponses>
  <URL>https://jobpost.vonq.com/?UUID_1234_5678</URL>
  <Email>apply@vonqsample.com</Email>
</CandidateResponses>
</Posting>
</Job>
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InsertionOrderNumber="123456">
  <Company>
    <Name>Vonq Sample Company</Name>
    <Description>Lorem ipsum dolor sit amet, consectetur adipiscing elit.
Aenean commodo ligula eget dolor. Aenean massa. Cum sociis natoque penatibus
et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis,
ultricies nec, pellentesque eu, pretium quis, sem. Nulla consequat massa
quis enim. Donec pede justo, fringilla vel, aliquet nec, vulputate eget,
arcu.</Description>
    <Division>test</Division>
    <Department>test</Department>
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        <Organization>test</Organization>
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        <Email>hr.manager@vonq.com</Email>
      </Contact>
    </Recruiter>
    <Address>
      <StreetAddress>test</StreetAddress>
      <City>Phoenix</City>
      <StateProvince Code="US-AZ" />
      <PostalCode>85001</PostalCode>
      <Country Code="US" />
      <Phone>4805551212</Phone>
      <Fax>4805551213</Fax>
    </Address>
  </Company>
```

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      <Maximum>60000</Maximum>
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  <TelecommutePercentage>100</TelecommutePercentage>
  <Function Code="13000000" />
  <Industry Code="1" />
  <Skills>
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<li>Aliquam tincidunt mauris eu risus.</li> <li>Vestibulum auctor dapibus
neque.</li> </ul>
]]>

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</Skills>

<Education Type="BACHELORSDEGREE" />

<Description>

<![CDATA[

<h1>HTML Ipsum Presents</h1> <p>Job Description

Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Vestibulum tortor quam, feugiat vitae, ultricies eget, tempor sit amet, ante. Donec eu libero sit amet quam egestas semper.

Aenean ultricies mi vitae est. Mauris placerat eleifend leo.

Quisque sit amet est et sapien ullamcorper pharetra. Vestibulum erat wisi, condimentum sed, <code>commodo vitae</code>, ornare sit amet, wisi. Aenean fermentum, elit eget tincidunt condimentum, eros ipsum rutrum orci, sagittis tempus lacus enim ac dui. Donec non enim in turpis pulvinar facilisis. Ut felis.</p>

<h2>Header Level 2</h2> Lorem ipsum dolor sit amet, consectetur adipiscing elit. Aliquam tincidunt mauris eu risus.

<blockquote><p>Lorem ipsum dolor sit amet, consectetur adipiscing elit. Vivamus magna. Cras in mi at felis aliquet congue. Ut a est eget ligula molestie gravida. Curabitur massa. Donec eleifend, libero at sagittis mollis, tellus est malesuada tellus, at luctus turpis elit sit amet quam. Vivamus pretium ornare est.</p></blockquote>

<h3>Header Level 3</h3>

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Aliquam tincidunt mauris eu risus.

<div class="Section1"> <p class="MsoNormal">Get ready for the most <i>thrilling</i><span

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]]>

</Description>

<Benefits>Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Aenean commodo ligula eget dolor. Aenean massa. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis, ultricies nec, pellentesque eu, pretium quis, sem. Nulla consequat massa quis enim.</Benefits>

```
</Position>
  <Posting InternalID="45679" DateModified="2022-12-31T23:58:00Z"
DateCreated="2022-12-31T23:58:00Z">
  <Action Type="ADD" />
  <Board ID="VSF_TEST" InternalID="321" />
  <CandidateResponses>
    <URL>https://jobpost.vonq.com/?UUID_1234_5679</URL>
    <Email>apply@vonqsample.com</Email>
  </CandidateResponses>
</Posting>
</Job>
</JobBatch>
```

TAXONOMY

Country, State and Province (ISO 3166:2007)

You can find the list [here](#).

Type

Value	Label
PERMANENT	Regular
CONTRACT	Contract
CONTRACTPERMANENT	Contract to Regular
INTERN	Intern

Time

Value	Label
FULLTIME	Full-time
PARTTIME	Part-time

Compensation Type

Value	Label
SALARY	Salary
HOURLY	Hourly

Function / ONET 6 Codes

You can find the list [here](#).

Industry

Value	Label
1	Advertising and Public Relations
2	Aerospace/Defense
3	Agriculture/Forestry/Fishing
4	Sports and Physical Recreation
5	Automotive Sales and Repair
6	Banking
7	Biotechnology
8	Chemicals/Petro-Chemicals
9	Technology
10	Construction/Landscaping
11	Management Consulting Services
12	Consumer Goods
13	Consumer Services
14	Distribution and Supply
15	Education
16	Energy and Utilities
17	Arts, Entertainment & Media
18	Environmental
19	Financial Services
20	Restaurant/Food Services

21	Furniture and Fixtures
22	Government - Local/Federal
23	Healthcare
24	Heating, Cooling & Ventilation
25	Hospitality & Leisure
26	Import/Export
27	International Relations
28	Media/Journalism/ Newspaper
29	Legal Services
30	Property/ Equipment Leasing
31	Lumber & Wood
32	Industrial Facilities and Infrastructure
33	Manufacturing - Other
34	Metals and Minerals
35	Mining
36	Non-profit - Social Services
37	Oil & Gas
38	Other - Not Specified
39	Consumer Packaged Goods Manufacturing
40	Paper
41	Pharmaceutical & Life Sciences
42	Automotive and Parts Mfg

43	Printing & Publishing
44	Professional Services
45	Natural Resources
46	Real Estate/ Property Management
47	Retail
48	Social Services
49	HR/Staffing/Employment Agencies
50	Communications
51	Textile Manufacturing
52	Tobacco
53	Transportation and Logistics
54	Renewable Energy
55	Travel, Transportation and Tourism
56	Internet Services

Education

Value	Label
HIGHSCHOOL	High School
SOMECOLLEGE	Some College
CERTIFICATION	Certification
ASSOCIATEDEGREE	Associate Degree
BACHELORSDEGREE	Bachelor's Degree
MASTERSDEGREE	Master's Degree

EQUIVALENTEXPERIENCE	Equivalent Experience
DOCTORATE	Doctorate

Remote

Value	Label
FULL	FULL
PARTIAL	PARTIAL
NO	NO

CONTACT US

If at any point you (or your webdeveloper) run into any problems you can contact VONQ using our support address help@vonq.com.

If contacting us, please supply the relevant URLs and VONQ Job Post client name.

VONQ BV, location Groningen

Postbus 7115

NL-9701 JC Groningen

Address

Hereweg 95c

NL-9721 AA Groningen

Phonenumber +31 (0) 50-3186823

Fax number +31 (0) 50-5719456

E-mail address help@vonq.com